



# CITY OF STATESBORO, GEORGIA

Invites Your Interest in the Position of

## CHIEF OF POLICE





## Applicants should apply by August 6, 2026

The City of Statesboro, Georgia, is seeking an exceptional, progressive, and highly collaborative law enforcement leader to serve as its next **Chief of Police**. This is an extraordinary opportunity to lead a dedicated, state-certified law enforcement agency in a vibrant, rapidly growing university community that has experienced a steady decade-long decrease in major crimes. The ideal candidate will be a visionary professional who excels in community-oriented policing, possesses outstanding communication skills, and is deeply committed to mentoring and developing a young, talented police force.

Statesboro's next **Chief of Police** is a resilient and compassionate law enforcement professional who possesses the following attributes:

- **Grounded Street Experience:** A solid foundation in traditional field operations (Patrol and Investigations) with demonstrable experience and implementation of best practices in rapid response situations such as critical roadside decisions and homicide investigations.
- **Facilitative, "Walk-the-Talk" Leadership:** A humble and authentic executive who sets a high standard of personal and professional integrity. Someone who delegates effectively, gives Captains the latitude to lead their bureaus, and supports staff through honest mistakes while holding them accountable to high standards.
- **High Emotional Intelligence & Keen Problem-Solver:** An exceptional communicator who remains calm under pressure, listens actively, and can navigate public criticism and modern social media narratives transparently and professionally.
- **Government Team Player:** A leader who recognizes that the police department is part of a larger city team, demonstrating a willingness to collaborate unselfishly with a diverse group of stakeholders including other city directors, staff, city leaders and the community at-large.
- **Cultural & Historical Awareness:** A deep understanding of the historical complexities of law enforcement interactions with diverse populations and a demonstrated commitment to visible, inclusive public leadership.



*The City Statesboro seeks a **Chief of Police** who values employees, collaborates with leaders throughout the organization, and promotes a culture of professionalism, trust, and collaboration.*

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*Cover photos: The Statesboro Police Department (top) is a dedicated, state-certified law enforcement agency serving a growing university community. The next **Chief of Police** will lead a talented team of officers (bottom left and middle), dispatch professionals (bottom right), and support staff while strengthening community partnerships through community-oriented policing and mentoring the department's next generation of leaders.*

## About the Community:

Founded in 1803 and serving as the county seat for Bulloch County, Statesboro is a dynamic municipality that serves as the economic and cultural hub of its region. Recognized as a finalist in *America's Best Communities Competition* and with its downtown named a *Renaissance City* by Georgia Trend magazine, Statesboro offers a high standard of living committed to inclusive, high-quality public services.

While the permanent city population stands at approximately 35,000 residents, the daytime population frequently swells to 100,000 or more due to a massive influx of students, workers, and visitors. Statesboro is proudly home to Georgia Southern University (GSU), which hosts over 20,000 students and injects a unique, energetic social dynamic into the area, giving residents front-row access to collegiate sports, world-class lecture series, and diverse cultural arts.



Named a “*Renaissance City*” by Georgia Trend magazine, Statesboro blends historic charm with ongoing revitalization. The David H. Averitt Center for the Arts (above) and Georgia Southern University (below) enrich the community through arts, Division I athletics, and lifelong learning opportunities.



Located just 45 miles from Savannah, the region is currently experiencing a historic economic boom, fueled in part by its proximity to the new Hyundai manufacturing mega-plant, which is driving substantial residential subdivision development and business expansion across the city. Statesboro is a diverse, majority-minority community with highly engaged residents. The community offers an exceptional quality of life, combining a rich Southern heritage and active neighborhood associations with the progressive amenities of a major university town.

Statesboro's tight-knit connection is reflected in the city's thriving tradition of community events—ranging from interactive municipal town halls to popular, family-centric gatherings like “Pizza with Police” nights and holiday trick-or-treating at the Police Department. Residents of Statesboro enjoy a wealth of recreational and wellness opportunities that enrich daily life for all demographics. The city's dedicated Parks Division and active environmental initiatives, such as “Keep Statesboro-Bulloch Beautiful,” ensure access to beautifully maintained public spaces, neighborhood greenways, and robust athletic programs.



*Community is at the heart of life in Statesboro. From concerts and celebrations in downtown (top photo) to the iconic City Fountain at Triangle Park (middle photo) and holiday events that bring officers and families together (bottom), Statesboro fosters meaningful connections that make the city a welcoming place to call home.*

## About the Organization, Department and Position:

The City of Statesboro operates under a highly professional council-manager form of government, where the democratically elected Mayor and City Council appoint a professional City Manager to direct day-to-day municipal operations. Statesboro's annual FY2027 budget of \$111.3M supports a dedicated workforce of 360 full-time employees who are passionately driven by the city's mission: to provide the most responsive and progressive public services so that residents, businesses, and visitors can enjoy the highest quality of life the region has to offer. Employees function in alignment with a unified vision to build a vibrant, safe, and inclusive community, prioritizing organizational values such as integrity, innovation, stewardship, and remaining explicitly mission focused.



The Statesboro Police Department (SPD) operates with a mission to create a safe community by reducing crime, building trust, and ensuring public safety within the framework of the United States Constitution. The department is structured into three primary bureaus—Patrol, Operations, and Administration—each under the direct leadership of an experienced Captain.

Reporting directly to the City Manager, the **Chief of Police** provides strategic direction, administration, and leadership for all operations of the department, directing and overseeing all uniform patrol, criminal investigations, and administrative bureaus. The **Chief of Police** develops and manages the department's \$13M budget and leads the department's team of 79 full-time authorized sworn staff and 20 full-time civilian staff. Statesboro's **Chief of Police** is tasked with formulating, updating, and implementing departmental policies, procedures, and best practices. SPD is highly respected for its professional standards and has maintained an excellent track record of solving major crimes through its experienced, team-oriented Criminal Investigations Division. The agency has successfully leveraged grant funding to implement cutting-edge technology, including modern drone programs and widespread camera networks. Employee morale is high, supported by excellent equipment, a K-9 unit, an employee-favored work schedule bidding system, and an established Police Foundation that provides additional support to the workforce.



*Building trust is at the heart of the Statesboro Police Department's mission. Through community events, neighborhood outreach, and positive interactions with residents of all ages, officers strengthen the relationships that help keep Statesboro safe.*

## Key Position Priorities:

- **Establish Trusting Relationships & Enhance Interagency Collaboration:** Intentionally listen to internal staff and establish visible trust across all six shifts while proactively building collaborative relationships with the city's eight neighboring law enforcement agencies, Bulloch County Sheriff's Office, Georgia Southern University Police, and state/federal partners.
- **Employee Retention:** Collaborate with City Administration and Human Resources to ensure employee retention strategies are implemented so highly skilled employees are retained.
- **Recruitment & Leadership Succession Planning:** Prioritize mentoring and preparing the next generation of supervisors while actively recruiting to enhance the department and strategically planning for a wave of senior command-staff retirements over the next 3-5 years.
- **Inclusive Community Policing & Crisis Protocol Enhancement:** Lead efforts to enhance specialized training for interacting with vulnerable populations, including adults and children in mental health crises or individuals with special needs, such as Autism.
- **Data-Driven Crime Prevention:** Implement proactive, data-informed strategies (with the utilization of the department's robust technological infrastructure) to target emerging local challenges, including gang activity and juvenile property crimes.



From recruitment and training to patrol and communications, the Statesboro Police Department invests in the people who work together to serve the community with professionalism and integrity.



## Qualifications:

- A bachelor's degree in criminal justice, public administration, or a closely related field is required. A master's degree is strongly preferred due to the academic nature of the university community.
- Must have ten (10) years of increasingly responsible law enforcement experience to include patrol, criminal investigations, supervision and top departmental management, including 5 or more years of increasingly responsible management experience at the rank of Captain or higher; or an equivalent combination of education, training and experience.
- Graduation from a premier national or regional leadership academy—such as the FBI National Academy, Northwestern Center for Public Safety, Southern Police Institute, or Command College is highly preferred.
- Must possess or be able to readily obtain a valid State of Georgia driver's license. Must fully meet or be capable of meeting all current certification requirements set forth by the Georgia Peace Officer Standards and Training (POST) Council.
- Residency within the city limits of Statesboro, GA is preferred for this position.

*For those without GA certification: The Equivalency of Training (EOT) process may allow an officer who does not possess a GA POST basic law enforcement certification to be exempt from having to complete the entire basic law enforcement training course. Please refer to the GA POST website <https://gapost.org/certification-requirements/basic-certifications/> for more information. Types of officers who may be eligible for the EOT process:*

- *Out-of-State Police Officers who have graduated from their states Uniform Police Academy and their certification is valid and in good standing;*
- *Federal Peace Officers who have graduated from the FLETC Uniformed Police Training Program (UPTP), Mixed Basic Police Training Program (MBPTP), or the equivalency of training.*
- *United States Military Police Officers (Army, Air Force, and Marines) who have graduated from their branches Basic Military Police Course and possess a minimum of a general discharge under honorable conditions;*
- *Graduates of the Department of Defense (DOD) Uniformed Police Training Program.*



The next **Chief of Police** will provide strategic leadership for all department operations, including uniform patrol, K-9 unit, criminal investigations, and administrative services.

## The Successful Candidate is:

- Serves as an honest law enforcement scholar who grounds critical decisions, strategic policies, and public conversations firmly in objective facts and best practices rather than emotion;
- Demonstrates extensive experience in respectful, transparent community engagement; remains highly visible and accessible to the public to maintain open dialogue in the face of sensitive issues and an ongoing willingness to educate residents;
- Leads with strategy and adaptability, demonstrating the ability to approach complex public safety challenges creatively while taking time to understand Statesboro's culture, relationships, and organizational environment before implementing significant change;
- Is politically astute and collaborative, able to work effectively with City Council, the City Manager, judges, community organizations, and regional partners while advocating for the department and balancing competing community interests; and,
- Balances effectively operational demands, organizational change, community expectations, and budget realities while pursuing partnerships, funding opportunities, and long-term organizational sustainability.



Backed by strong employee morale and a supportive work environment, the Statesboro Police Department offers the next **Chief of Police** an exceptional foundation on which to build.

## Salary and Benefits:

The salary range for the position is \$125,000 to \$155,000. Starting salary is dependent on qualifications and experience. The City of Statesboro provides a comprehensive benefits portfolio including health and dental insurance, flexible spending account, robust retirement package, end of the year bonuses, and a health clinic and fitness center for employees and their dependents. View more of the city's excellent wellness-focused benefits [here](#).

**To apply**, please visit <https://www.governmentjobs.com/careers/developmentalassociates> and click on the **Chief of Police – City of Statesboro, GA** title.

- All applications must be submitted online via the Developmental Associates application portal (link above) – NOT the city's employment application portal or any other external website.
- Resumes and cover letters must be uploaded with the application.
- Applicants should apply by **August 6, 2026**.
- Successful semi-finalists will be invited to participate in virtual interviews and skill evaluation interviews on **September 2-3, 2026**. Candidates are encouraged to reserve these dates for virtual meetings should they be invited to participate.
- Direct inquiries to [hiring@developmentalassociates.com](mailto:hiring@developmentalassociates.com).

The City of Statesboro, GA is an Equal Opportunity Employer.



*Located just 45 miles from Savannah, Statesboro offers the charm of a historic downtown with the energy and opportunity of a growing university community.*



Developmental Associates, LLC manages the recruitment and selection process for this position. To learn more about our selection process, visit <https://developmentalassociates.com/client-openings/>, select "Client Openings," and scroll down to "Important Information for Applicants."