



# Johns Creek

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G E O R G I A

## THE CITY OF JOHNS CREEK

Invites Your Interest in the Position of

# CITY MANAGER



Johns Creek, Georgia, a northeastern suburb of metro Atlanta, seeks a forward-thinking, innovative professional with municipal experience to serve as its next **City Manager**. A beautiful city known for its outstanding schools and well-maintained and safe neighborhoods, Johns Creek is a unique community in northern Fulton County near Duluth and Alpharetta.

Johns Creek strives to support its exceptional residential community with ease of movement throughout an alive town center and a vibrant business community. The next Johns Creek **City Manager** will first and foremost support the City in defining its identity through a season of rapid growth.

The successful **City Manager** has a track record in community engagement initiatives and experience implementing a town center and transportation capital projects. The Council also desires a **City Manager**:

- with a history of proactively leading a city of similar size and complexity — navigating growth and advancement strategically through the implementation of capital projects and Council priorities;
- who thrives in a fast-paced, high-functioning environment and actively and consistently engages with community members;
- that supports an autonomous work culture rooted in honesty and mutual trust with stable; hard-working staff members united around shared visions and goals;
- who is a strong advocate and assertive consensus builder – has experience working effectively with an active and engaged Council, constructively advising and providing guidance to the Mayor and Council to remain united around the City’s goals and priorities; and,
- known as an excellent communicator both verbally and in writing and a proponent of open and transparent government who proactively seeks opportunities to communicate in multiple forums and encourage community participation and input.

If you are eager to join a community that works distinctively well together, is committed to quality service delivery, and is united around improving the community and preparing for future growth, the Johns Creek City Council invites you to consider this great opportunity.



The much-anticipated pedestrian bridge connecting parks in the cities of Duluth and Johns Creek officially opened to the public in 2023.

## About the Organization and Position:

The **City Manager**, with the support of two Assistant City Managers, leads 255 FTEs (73% of which are Public Safety personnel) across 11 departments with direct supervision of the Communications, Economic Development, Human Resources, Recreation & Parks, Fire and Police departments. The **City Manager** supervises and manages the City's daily operations and develops and manages the City's budget (annual general and capital budgets). Johns Creek's [FY 2024 budget](#) of \$78.9M (Operating Budget = \$57.7M) is supported by a tax rate of \$.036 per \$100 of assessed tax value.

The budget supports the City's [Town Center Vision and Plan](#), a blueprint established in 2022 for the phased development of a Town Center area for the City of Johns Creek. This plan will improve mobility and create connections through sidewalks, trails, and other transportation improvements. As an anchor for the proposed Town Center, the future Creekside Park is supported by the FY 2024 budget. Other critical infrastructure projects included in the FY 2024 Budget are funded by the Transportation Special Purpose Local Options Sales Tax II (TSPLOST II) funds, which voters approved as part of the November 2021 election.

The next **City Manager** has a track record of developing and cultivating public-private partnerships and successfully seeks and utilizes resources and advisors. The **City Manager** stays abreast of municipal practices and trends, GMA and ICMA, seeks ongoing learning in the public administration field, and understands local state and federal laws related to Johns Creek.



The 203-acre Cauley Creek Park opened in June 2023. The next **City Manager** will directly supervise the town's Recreation and Parks Department, along with five other departments,

The City of Johns Creek operates under a Council-Manager form of government, governed by a mayor and a six-person Council. To further support the cohesive direction of the Johns Creek community, the Johns Creek City Council will focus on the following strategic priorities this year:

- Arts & Culture,
- Economic Development,
- Public Safety,
- Recreation and Parks, and
- Transportation/Connectivity.



Learn more about each of these strategic initiatives [here](#).

## Key priorities for the Johns Creek City Manager include:

- Collaborate with the City Council to evaluate the City's current strategic priorities, capital improvement needs, and projects and adjust, if necessary, to maintain and enhance the quality of life and high level of service delivery desired by residents while driving growth, new business development, economic diversity, and recreational and leisure opportunities.
- Strategically address career succession and implement innovation in career development – showcasing a commitment to continued training and professional development for staff to build skills, achieve performance excellence, and develop staff for promotional opportunities and varied job assignments.
- Position the City as a competitive employer through innovative recruitment methods and retention strategies that ensure balanced staff workloads, high morale, and a culture of respect and positivity.
- Through community immersion, strengthen partnerships with external agencies in Fulton County and at the state level while establishing sustainable relationships with elected officials, employees, community members, and other stakeholders.

One of the key priorities of the next **City Manager** will be to oversee the continued implementation of the Town Center project, including the construction, ribbon cutting, marketing, and branding of this vital community development.



## TOWN CENTER VISION & PLAN

*Imagine Remarkable!*



## About the Community:

The history of Johns Creek dates to the early 19<sup>th</sup> century when trading posts along the Chattahoochee River slowly transpired into crossroads communities where pioneer families gathered to visit and sell their crops. Today, reminders of those early farming families are reflected in the names of streets and bridges throughout the community, many of which are named after these early families. It wasn't until 2006 that the Johns Creek community was officially incorporated as a municipality. With a population of over 85,000, Johns Creek is the 9<sup>th</sup> largest City in Georgia.

Johns Creek is committed to enhancing the well-being of its residents and visitors through comprehensive recreation and park programs, facilities, and services. The City's Recreation & Parks maintains over 400 acres of parkland and nature reserve, including five access points to the Chattahoochee River. Programming includes activities and sports for youth and people of all ages, abilities, and backgrounds.

Fulton County lies in north-central Georgia in the foothills of the Appalachian Mountains. The warm southern climate produces plentiful hardwood and pine forests, making the area a beautiful place to live. Fulton County encompasses 528.7 square miles and stretches over 70 miles from one end to the other.

#1

The Town of Johns Creek was ranked #1 as the **Best Place to Live in the United States** in 2023 (livability.com) and the **#1 Best Place to Raise a Family in Georgia** (niche.com)



# Johns Creek

## GEORGIA

Johns Creek offers residents and visitors so many amenities to enjoy, such as . . .



Over 400 acres of parkland and nature preserve . .



Free festivals and entertainment throughout the year, such as the Diwali Festival (above) and family movie night at Newtown Park (below).



## Qualifications:

The successful candidate **must** have a minimum of a bachelor's degree and 7-10 years of progressively responsible management experience. **Preferred qualifications** include familiarity with GA municipal management, a master's degree, ICMA credentialing, and five years of progressively responsible experience as a department head, Assistant City Manager, or City Manager within small to midsized municipal government organizations.

## Salary and Benefits:

The hiring range for this position is \$172,000—\$243,000. The starting salary is based on experience and qualifications. Johns Creek provides a [comprehensive benefits package](#), including Medical, Dental, Vision, Basic Life and AD&D, Short-Term and Long-Term Disability, Telemedicine benefits, and more. The City of Johns Creek offers an exceptional retirement plan that has a generous 12% contribution of your base pay to the 401a plan and a \$1 for \$ match up to 5% in the 457(b) retirement plan, potentially totaling 22% with a 5 year full vesting period!

To apply, please visit

<https://www.governmentjobs.com/careers/developmentalassociates/jobs/4427692/city-manager-johns-creek-ga?page-type=jobOpportunitiesJobs>

### **Please note the following:**

- All applications must be submitted online via the Developmental Associates application portal (link above) – NOT the City's employment application portal or any other external website.
- Resumes and cover letters must be uploaded with the application.
- Applicants should apply by **April 12, 2024**.
- The hiring team will invite successful semi-finalists to participate in virtual interviews and skill evaluations on **May 9 - 10, 2024**. Candidates are encouraged to reserve these dates for virtual meetings should they be invited to participate.
- Direct *inquiries* to [hiring@developmentalassociates.com](mailto:hiring@developmentalassociates.com).

The City of Johns Creek, Georgia is an Equal Opportunity Employer.



Developmental Associates, LLC manages the recruitment and selection process for this position. To learn more about our selection process, visit <https://developmentalassociates.com/client-openings/>, select "Client Openings," and scroll down to "Important Information for Applicants."